



**MWD**

*METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA*

*Ethics Office*

September 15, 2005

Dear Friends of Metropolitan,

The Ethics Office handled nine expressions of concern this quarter and seven questions relating to ethics requirements. Issues included contracting (3), customer relations, director relations, falsification of records (2), grants, personnel (5), policy issues, and product quality (2).

The major activity during this quarter was a four-hour workshop on Ethics and Leadership offered to Metropolitan Directors, Executive Team, and representatives from member agencies. Marty Linsky, co-principal of Cambridge Leadership Consultants and professor at Harvard's Kennedy School of Government, led a group of xx participants through an examination of the risks associated with leadership. He also helped participants identify characteristics of organizations that promote true leadership. Participants received supplemental materials so that they could apply lessons from the workshop in their own work environments. A summary CD with concept outline and self-test is being prepared for review and self-study.

Regards,

Deni Elliott  
Ethics Officer