



Ethics Office Monthly Report

JULY 2024

EDUCATION

Provided an ethics education webinar to 263 employees.

At the Ethics, Organization, and Personnel Committee, staff provided a focused presentation to directors about ethics in public service.

Staff presented an Ethics Office overview for new hires at new employee orientations hosted by Human Resources.

COMPLIANCE

Assisted directors and employees with their Annual, Assuming Office, and Leaving Office Form 700 filings. Assistance included filing for multiple positions, troubleshooting the electronic filing system, and notifications of deadlines.

ADVICE

Addressed 34 advice matters related to the following: conflicts of interest, financial disclosure, political activities, and other ethics-related topics.

INVESTIGATIONS

Received 21 complaints involving the following allegations:

- Favoritism by a manager in a recruitment process. (2 complaints)

- Favoritism by a manager in a contracting process.
- Favoritism in a contracting process and improper receipt of gifts by a manager.
- Misuse of authority for personal gain by an official.
- Misuse of authority for personal gain by a manager.
- Misuse of authority for personal gain and improper receipt of gifts by a manager.
- Unprofessional behavior by a manager. (3 complaints)
- Metropolitan official holding incompatible offices.
- Conflict of interest by an official.
- Sexual harassment by a manager. (2 complaints)
- Retaliation by a manager. (2 complaints)
- Non-compliance with safety regulations by a manager.
- Discriminatory language by a manager.
- Discriminatory language by an employee.
- Discriminatory language and behavior by a manager.
- Discriminatory behavior by

COMPLAINTS MAY BE FILED AT:

ANONYMOUS ETHICS HOTLINE
(800) 461-9330
<http://www.mwdethicshotline.net/>

ETHICS OFFICE
(213) 217-5832
ethicsoffice@mwdh2o.com

managers.

Referred six EEO-related matters to the EEO Office.

ADVICE AND INVESTIGATIVE DATA

Advice Matters	34
Compliance Assistance	51
Complaints Received	21
Investigations Opened	0
Pending Investigations	3